VIETNAM PLASTIC CORPORATION
BOARD OF DIRECTORS

No: /TTr-NVN-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Ho Chi Minh City, May 14th, 2025

PROPOSAL OF THE BOARD OF DIRECTORS

Matters for Approval at the 2025 Annual General Meeting of Shareholders

Công Ty CP Nhựa Việt Nam
Digitally signed by Công Ty CP Nhựa Việt Nam
DN: C=VN, S=THÀNH PHỐ HỒ CHÍ MINH, CN=Công Ty CP Nhựa Việt Nam, OID.0.9.2342.19200300.100.1.1=MST:0300381966
Reason: I am the author of this document
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Date: 2025.04.22 17:04:12+07'00'
Foxit PhantomPDF Version: 10.1.4

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;*
- *Pursuant to the Charter on organization and operation of Vietnam Plastic Corporation.*

The Board of Directors of Vietnam Plastic Corporation respectfully submits to the General Meeting of Shareholders (GMS) for review and approval of the following matters:

1. Matter 1: Approval of the General Director's Report on business performance in 2024 with the following key indicators:

- Total separate revenue: VND 84.87 billion
- Net separate revenue: VND 71.07 billion
- Separate profit before tax: VND 11.54 billion
- Separate net profit after tax: VND 11.54 billion

2. Matter 2: Approval of the BOD's Report on corporate governance, the performance of the BOD in 2024, and the orientation for 2025.

3. Matter 3: Approval of the 2024 Board of Supervisors' Report.

4. Matter 4: Approval of the audited 2024 Financial Statements.

5. Matter 5: Approval of the 2024 profit distribution and fund appropriation plan:

Separate profit before tax: VND 11,548,045,776

Separate profit after tax: VND 11,548,045,776

Accumulated undistributed profit after tax: VND 65,709,720,825

6. Matter 6: Approval of the 2024 remuneration settlement for the BOD and the salaries and remuneration of the Board of Supervisors:

- Total remuneration for non-executive Board of Directors members: VND 270,000,000.
- Total remuneration for non-executive members of the Board of Supervisors and salary for the full-time Chief of the Board of Supervisors: VND 310,400,000.

7. Matter 7: Approval of the estimated business and production and after-tax profit distribution plan for 2025:

- Total separate revenue : VND 56.01 billion

- Net separate revenue : VND 38.99 billion
- Separate profit before tax : VND 9.60 billion
- Separate profit after tax: : VND 9.60 billion

Based on the actual performance of the 2025 business plan, the Board of Directors will submit a proposal to the General Meeting of Shareholders regarding fund allocations (if any).

8. Matter 8: Approval of the estimated remuneration for the Board of Directors and the Board of Supervisors in 2025 as follows:

- Total remuneration for non-executive BOD members: VND 210,000,000.
- Total remuneration for non-executive BS members and salary of the Head of BS (executive) for Q1/2025 (3 months): VND 130,500,000.
- Final remuneration and salary of the executive BS Head will be settled at year-end based on the Company's business results.

Respectfully submitted to the General Meeting of Shareholders of Vietnam Plastic Corporation for consideration and approval by voting.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRWOMAN OF THE BOARD

Le Ngoc Diep

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

VIETNAM PLASTIC CORPORATION
THE BOARD OF SUPERVISORS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness
-----oOo-----

Ho Chi Minh City, May 14th, 2025

DRAFT
PROPOSAL OF THE BOARD OF SUPERVISORS
Regarding the Selection of the Auditing Firm for the 2025 Financial Statements

- *Pursuant to Article 139 of the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020, effective from January 1st, 2021, and its guiding documents;*
- *Pursuant to the regulations on the organization and operation of the Supervisory Board of Vietnam Plastic Corporation.*

The Board of Supervisors of Vietnam Plastic Corporation hereby submits to the Annual General Meeting of Shareholders 2025 for consideration and approval of the list of auditing firms and authorization for the Board of Directors to select the auditing firm for the Company's 2025 financial statements from the following list:

1. VACO AUDIT COMPANY LIMITED (VACO);
2. RSM Vietnam Auditing & Consulting Limited (RSM);
3. A&C Auditing and Consulting Company Limited (A&C);
4. Grant Thornton (Vietnam) Limited (Việt Nam);
5. Auditing & Informatic Services Company Limited (AISC).

ON BEHALF OF THE BOARD
SUPERVISORS
HEAD OF THE BOARD

Vo Hoang Anh Tuan

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

VIETNAM PLASTIC CORPORATION
BOARD OF DIRECTORS

No.: /TTr-NVN-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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Ho Chi Minh City, May 14th, 2025

PROPOSAL OF THE BOARD OF DIRECTORS

Re: Dismissal and Election of Additional Member(s) of the Board of Supervisors (Term 2023-2028)

– *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021, and its guiding documents;*

– *Pursuant to the Law on Securities 2019 and its guiding documents;*

– *Pursuant to the Charter on Organization and Operation of Vietnam Plastic Corporation;*

The Board of Directors of Vietnam Plastic Corporation respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

1. Approval of the dismissal of Mr. Vo Hoang Anh Tuan from the Board of Supervisors for the 2023–2028 term

Reason: Mr. Vo Hoang Anh Tuan submitted a resignation letter dated February 13th, 2025, due to personal reasons.

2. Approval of the election of an additional member to the Board of Supervisors for the 2023–2028 term

Number of members to be elected: 01 person

3. Approval of the list of candidates for the election of the Board of Supervisors member for the 2023–2028 term at the 2025 Annual General Meeting of Shareholders, as follows:

No.	Full Name	Year of Birth	Address	Educational Qualification	Employer / Position
1					
2					
3					
4					
5					
6					

We respectfully submit to the General Meeting of Shareholders of Vietnam Plastic Corporation for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

Le Ngoc Diep

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

VIETNAM PLASTIC CORPORATION – VINAPLAST
Address: 300B Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City
Phone: (028) 39453301 – 39453302 Fax: (028) 39453298
E-mail: vinaplast@vinaplast.com.vn Website: vinaplast.com.vn

No. 23.25/CV – NVN- HĐQT *Ho Chi Minh City, ... April 22nd 2025*

CONDITIONS, CRITERIA FOR NOMINATION, CANDIDACY, AND CANDIDATES FOR THE BOARD OF SUPERVISORS VIETNAM PLASTIC CORPORATION TERM 2023-2028

To: Shareholders of Vietnam Plastic Corporation

The Company hereby informs its shareholders about the conditions and criteria for nomination, candidacy, and candidates for the Board of Supervisors for the 2023-2028 term. The election will take place at the 2025 General Meeting of Shareholders.:

1. Conditions for nominating and applying for the Board of Supervisors membership

According to Clause 2, Article 35 of the Company's Charter (2021) and Article 7 of the Board of Supervisors' Operating Regulations (dated June 29, 2021), candidates for the Board of Supervisors must be shareholders or groups of shareholders who own at least 10% of the total common shares of the Company.

2. Conditions and criteria for candidates for the Board of Supervisors

According to Clause 2, Article 36 of the Company's Charter, Article 169 of the Enterprise Law, and Article 5 of the Board of Supervisors' Operating Regulations (dated June 29, 2021), candidates for the Board of Supervisors must meet the following criteria and conditions:

a) Must not fall under the disqualifications specified in Clause 2, Article 17 of the Enterprise Law;

b) Must have qualifications in one of the following fields: economics, finance, accounting, auditing, law, business administration, or other fields relevant to the company's business operations;

c) Must not have family relationships with members of the Board of Directors, the General Director, or other key managers of the Company;

d) Must not be a company manager and do not necessarily have to be a shareholder or an employee of the Company, unless otherwise stated in the Company's Charter;

e) Must not work in the Company's accounting or finance department;

f) Must not be a member or an employee of an auditing firm that has audited the Company's financial statements in the past three consecutive years.

g) Must meet other qualifications and conditions as required by applicable laws and the Company's Charter.

h) Must not have family relationships with managers of the Company or its parent company, nor be a representative of state-owned capital at the parent company or the Company.

3. Application documents for Board of Supervisors nomination/candidacy

- Nomination/Candidacy Letter (as per the attached template). The letter must clearly state the position being nominated or applied for.
- Curriculum Vitae with certification from the local government or the candidate's workplace (as per the attached template).

- Cirricullum vitae
- Certified copy of Citizen ID/Passport of the candidate.
- Certified copy of the candidate's professional qualifications.

4. Submission of nomination/candidacy documents

Head Office Address: 300B Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City

To facilitate the organization of the 2025 General Meeting of Shareholders, shareholders are kindly requested to submit their nomination/candidacy applications and required documents before the opening of the General Meeting (08:00 AM, May 14th, 2025).

Sincerely,

ON BEHALF OF THE BOARD OF DIRECTORS

M.S.D.N: 0300391966 - C.T.C.P
CÔNG TY CỔ PHẦN NHỰA VIỆT NAM
QUẬN 4 - TP. HỒ CHÍ MINH

Le Ngoc Diep

Note: For these forms (Nomination/Candidacy Letter, Cirricullum vitae), Shareholders can download them from the company's website as the link: www.vinaplast.com.vn/Quanhecodong.

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SOCIALIST REPUBLIC OF VIETNAM

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APPLICATION LETTER

FOR THE BOARD OF SUPERVISORS MEMBER POSITION
VIETNAM PLASTICS CORPORATION
TERM 2023-2028

To: VIETNAM PLASTICS CORPORATION

Full name: .....

Citizen ID/ID Card/Passport No.: .....

Issued on: ..... Place of issue: .....

Permanent address: .....

Number of common shares owned: ..... shares.

Equivalent to:.....% of the total common shares of Vietnam Plastics Corporation

Having met the eligibility conditions as prescribed by the applicable laws and the Company's Charter, I hereby submit this letter to apply for the position of "The Board Of Supervisors Member for the 2023-2028 term" at Vietnam Plastics Corporation.

If elected, I commit to strictly complying with the current legal regulations and the Charter of Vietnam Plastics Corporation.

....., [date]

Applicant

Documents attached to this letter:

- *A Certified copy of the Citizen ID/ID Card/Passport;*
- *Curriculum vitae;*
- *A Certified copy of professional qualifications.*

.....

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NOMINATION LETTER

FOR THE BOARD OF SUPERVISORS MEMBER VIETNAM PLASTIC CORPORATION TERM 2023-2028

To: VIETNAM PLASTIC CORPORATION

Shareholder/Group of Shareholders (as per the attached list):.....

Total number of common shares owned by the Shareholder/Group of Shareholders:

..... shares.

(*In words:*..... shares), equivalent to: ..... % of the total common shares of Vietnam Plastic Corporation.

After reviewing the conditions, nomination, and candidacy standards for the Board of Supervisors members, I/we hereby nominate the following candidate for the Board of Supervisors of Vietnam Plastic Corporation for the 2023-2028 term at the 2025 General Meeting of Shareholders:

Mr./Ms.: .....

Citizen ID/Passport Number: .....

Issued on: .....at .....

Address: .....

Phone number: .....

Educational qualifications: .....

Nominated position: "Member of the Board of Supervisors of Vietnam Plastic Corporation for the 2023-2028 term. ....."

I/We take full responsibility for this nomination and commit to complying with the applicable laws and the Company's Charter.

....., [date]

(Signature of Representative, full name)

Documents attached to this letter :

- A copy of the nominee's Citizen ID/Passport.
- Curriculum Vitae.
- A copy of relevant professional qualifications.

Note:

- If the shareholder is an organization, the nomination must be signed and stamped by the legal representative of the organization.
- Each nomination letter is for one candidate only. If a group of shareholders introduces multiple candidates, they must prepare a separate nomination letter for each candidate but can submit a single list of shareholders.

LIST OF SHAREHOLDER GROUP MEMBERS
NOMINATING A CANDIDATE FOR THE BOARD OF SUPERVISORS

No.	Full name	Citizen ID/Passport Number	Issued Date	Permanent Address	Number of Shares Owned	Signature
Total						

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

4 x 6 Photo

(Most recent passport-style photo)

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CURRICULUM VITAE

(For candidates nominated/elected as a member of the Board of Supervisors of Vietnam Plastic Corporation for the 2023-2028 term)

1. Full name: .....
2. Gender (Male/Female): .....
3. Date of birth: .....
4. Place of birth: .....
5. ID Card/Citizen ID/Passport No: ..... Date of issue: ..... Place of issue:.....
6. Nationality:.....
7. Ethnicity: .....
8. Permanent address (as per household registration): .....
9. Current residence: .....
10. Phone number: .....
11. Email address: .....
12. Educational background: .....
13. Professional qualifications: .....
14. Current position:.....
15. Educational and Professional Training History:

From (Month/Year) to (Month/Year)	Institution	Field of Study

16. Employment History:

From (Month/Year) to (Month/Year)	Job Title/Position	Workplace

17. Current Position at Vietnam Plastic Corporation (if any):
18. Other Positions Held in Other Organizations (if any)

Organization	Address	Business Registration Certificate	Date/Place of Issue	Position

19. Number of VNP shares owned: ..... shares, accounting for .....% of charter capital, including:

    + Representative ownership: .... shares, accounting for .....% of charter capital

    + Personal ownership: ..... shares, accounting for .....% of charter capital

20. Shareholding commitment (if any): .....

21. Legal violations (if any): .....

22. Related interests in public companies (if any): .....

23. Conflicts of interest with public companies (if any): .....

I hereby certify that all the above statements are true and correct. If any information is found to be false, I take full legal responsibility.

....., ..., 2025

Declarant

(Signature and full name)

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

Appendix III

CIRRICULLUM VITAE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM

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...., day .... month .... year....

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Stock Exchange.
- Vietnam Plastic Corporation

1/ *Full name:*

2/ Sex:

3/ *Date of birth:*

4/ Place *of birth:*

5/ *ID card No. (or Passport No.):* .....

Date of issue ..... *Place of issue* .....

6/ *Nationality:*

7/ *Ethnic:*

8/ *Permanent residence:*

9/ *Telephone number:*

10/ Email:

11/*Organisation's name subject to information disclosure rules:*

12/ *Current position in an organization subject to information disclosure:*

13/ *Positions in other companies:*

14/ *Number of owning shares* ....., *accounting for* ....*% of charter capital, of which:*

+ *Owning on behalf of (the State/strategic investor/other organisation):*

+ *Owning by Individual:*

15/ *Other owning commitments (if any):*

16/ *List of affiliated persons of declarant:*

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* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	*Securities symbol*	*Name*	*Securities trading accounts (if available)*	*Position at the company (if available)*	*Relationship with the company/ internal person*	Type *of documents(ID/Passport/ Business Registration Certificate)*	NSH No.	Date of issue	Place of issue	Address/ *Head office address*	*Number of shares owned at the end of the period*	*Percentage of shares owned at the end of the period*	*Time the person became an affiliated person/ internal person*	*Time the person ceased to be an affiliated person/ internal person*	*Reasons (when arising changes related to sections of 13 and 14)*	*Notes (i.e. not in posession of a NSH No. and other notes)*
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyễn Văn A	xxxxxxx	*Chairman of the Board of Directors*		*ID*	024123456	17/12/ 2015	HCM City's Public Security	16 Võ Văn Kiệt, Distric 1, HCMC			01/01/2020	15/05/2020	*Dismissed*	
1.01		Nguyễn Thị B	yyyyyyy		wife	ID Card No.	025123456	11/05/ 2016	HCM City's Public Security	1 Nam Kỳ Khởi Nghĩa, District 1, HCMC			04/05/2018			
1.02																
15		Nguyễ n Văn C	zzzzzzzz	*Chief Accountant*		ID Card No.	020123456	11/02/ 2011	Public Security				14/03/2020		*Appointed*	
....																

15.25		Nguyễn Thị D			Child											No ID Card
15.26		ABC joint stock company			*Related organisation*	*Business Registrar on Certificate*	30123456	15/10/2014					15/04/2020		*Appointed*	*Nguyễn Văn C is a Board Member of ABC joint sotck company*

17/ *Related interest with public company, public fund (if any):*

18/ *Interest in conflict with public company, public fund (if any):*

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT
(Signature, full name)

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VIETNAM PLASTIC CORPORATION – VINAPLAST
Address: 300B Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City
Tel: 028. 39453301 – 39453302 Fax: 028. 39453298
E-mail: vinaplast@vinaplast.com.vn/ website: vinaplast.com.vn

THE SOCIALIST REPUBLIC OF VIETNAM

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ELECTION REGULATIONS

(Re: Election of Board of Supervisors Members for the 2023-2028 Term)

- *Pursuant to Article 139 of the Enterprise Law No. 59/2020/QH14, dated June 17, 2020, effective from January 1, 2021.*
- *Pursuant to the Charter on the organization and operation of Vietnam Plastic Corporation.*

The Vote Counting and Election Committee respectfully submits to the General Shareholders' Meeting for approval of the Election Regulations for the Board of Supervisors Member for the 2023-2028 term at the 2025 General Shareholders' Meeting held on May 14th, 2025, as follows:

1. Number of Board of Supervisors Members to be Elected:

- The number of Board of Supervisors members to be elected: 01 member.

2. Election Principles:

- Before the election process, the General Shareholders' Meeting must approve:

+ List of candidates for the position of Member of the Board of Supervisors

- The election of members of the Board of Supervisors shall be conducted by cumulative voting. Accordingly, each shareholder shall have a total number of votes equal to the total number of shares owned and represented multiplied by the number of Board of Supervisors members to be elected. The shareholder may either cast all of their votes for a single candidate or allocate them among multiple candidates.
- The vote counting and verification process will follow the cumulative voting instructions specified on the voting ballot.
- Elected members of the Board of Supervisors shall be determined based on the number of votes received, ranked from highest to lowest, selecting candidates with the highest vote counts. In the event that two or more candidates receive an equal number of votes, the candidate who owns or represents more shares of the Company shall be selected. If the number of shares owned or represented is also equal, the General Meeting of Shareholders shall conduct a direct vote to select one among these candidates, based on the highest approval voting rate.

3. **Valid and Invalid Voting Ballots:**

- Valid voting ballots are those that comply with the cumulative voting instructions stated on the ballot, except for cases considered invalid as listed below.

- Invalid ballots include:

+ Ballots that do not bear the company's official stamp.
+ Ballots that have been altered, contain additional names outside the list of candidates approved by the General Shareholders' Meeting.
+ Ballots in which the total number of votes allocated to all candidates exceeds the total number of votes available to the shareholder.

Respectfully submitted to the General Shareholders' Meeting.

VOTE COUNTING AND ELECTION COMMITTEE



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VIETNAM PLASTIC CORPORATION
Address: 300B Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City
Phone: (028) 39453301 – 39453302 Fax: (028) 39453298
E-mail: vinaplast@vinaplast.com.vn
Website: http://vinaplast.com.vn

VINAPLAST

CODE: .....

2025 ANNUAL GENERAL SHAREHOLDERS' MEETING

VIETNAM PLASTIC CORPORATION

VOTING BALLOT

BOARD OF SUPERVISORS MEMBER ELECTION

Term 2023-2028

Shareholder's Name: .....

Total Shares Owned and/or Authorized: ..... **shares.**

Total Votes Participating: ..... **votes.**

– *Each shareholder/authorized representative is given one ballot for the total number of shares owned and/or authorized.*

– *The total votes participating of each shareholder is equal to the number of shares owned and/or authorized multiplied by the number of Board of Supervisors members to be elected.*

– *Shareholders shall enter the number of votes for each candidate in the blank box to the right of the candidate's name. They may allocate all their votes to a single candidate or distribute them among multiple candidates, provided that the total number of allocated votes does not exceed the total votes available. If shareholders do not specify the number of votes for each candidate, their total votes will be evenly distributed among the selected candidates. If shareholders allocate votes to some candidates while leaving others blank, the remaining votes will be equally distributed among the selected candidates without specified votes.*

LIST OF BOARD OF SUPERVISORS CANDIDATES

No.	FULL NAME	NUMBER OF VOTES
1		
2		
3		
4		

Notes and Instructions:

Shareholders are not allowed to erase or add names outside the list of candidates approved by the General Shareholders' Meeting.
Shareholders vote by keeping the name of the selected candidate and crossing out the name of the unselected candidate.

Shareholder's Signature
(Or Authorized Representative)

Shareholder's Full Name:

.....

(Or Authorized Representative)

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VIETNAM PLASTIC CORPORATION

No.: /NQ-NVN-ĐHĐCĐTN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, May 14th, 2025

DRAFT RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM PLASTIC CORPORATION

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, effective from January 1st, 2021;*
- *Pursuant to the Charter of Organization and Operation of Vietnam Plastic Corporation;*
- *Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders dated May 14th, 2025, as adopted by the General Meeting;*

The 2025 Annual General Meeting of Shareholders (AGM) of Vietnam Plastic Corporation was convened at 8:30 AM on May 14th, 2025, at the Hall of Vietnam Plastic Corporation, 300B Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City, with the participation of … individual shareholders and … institutional shareholders (represented by … authorized persons), representing … common shares, accounting for …% of the total outstanding common shares of the Company.

RESOLVES

Article 1. Approval of the General Director's Report on business performance in 2024 with the following key indicators:

- Total separate revenue
- Net separate revenue
- Separate profit before tax
- Separate net profit after tax

Voting rate: …% Approved.

Article 2. Approval of the Board of Directors' Report on corporate governance, performance of the Board in 2024, and 2025 orientations (Enclosed with Report No. …/BC-NVN-HĐQT dated May 14th, 2025)

Voting rate: …% Approved.

Article 3. Approval of the Board of Supervisors' Report for 2024 (Enclosed with Report No. …/VNP-BKS dated May 14th, 2025)

Voting rate: …% Approved.

Article 4. Approval of the audited financial statements for 2024

Voting rate: …% Approved.

Article 5. Approval of the 2024 profit distribution and fund appropriation plan: (Enclosed with Proposal No. …/TTr-NVN-HĐQT dated May 14th, 2025)

The AGM approved the 2024 profit distribution plan as follows:

- Separate profit before tax
- Separate profit after tax
- Accumulated undistributed profit after tax

Voting rate: ...% Approved.

Article 6. Approval of the 2024 remuneration settlement for the BOD and the salaries and remuneration of the Board of Supervisors: (Enclosed with Proposal No. .../TTr-NVN-HĐQT dated May 14th, 2025)

- Total remuneration for non-executive Board of Directors members: .....

- Total remuneration for non-executive members of the Board of Supervisors and salary for the full-time Chief of the Board of Supervisors:

Voting rate: ...% Approved.

Article 7. Approval of the estimated business and production plan for 2025, and after-tax profit distribution plan for 2025: (Enclosed with Proposal No. .../TTr-NVN-HĐQT dated May 14th, 2025)

The AGM approved the 2025 business plan and after-tax profit distribution plan as follows:

- Total separate revenue
- Net separate revenue
- Separate profit before tax
- Separate net profit after tax

Based on the actual performance of the 2025 business plan, the Board of Directors will submit a proposal to the General Meeting of Shareholders regarding fund allocations (if any).

Voting rate: ...% Approved

Article 8. Approval of the estimated remuneration for the Board of Directors and the Board of Supervisors in 2025 as follows: (Enclosed with Proposal No. .../TTr-NVN-HĐQT dated May 14th, 2025)

The AGM approved the 2025 remuneration as follows:

- Total remuneration for non-executive BOD members
- Total remuneration for non-executive Supervisory Board members and salary of the full-time Head of the Supervisory Board) là: 130.500.000
- The remuneration and salary for full-time management positions and the Head of the Supervisory Board will be finalized at year-end based on the Company's business performance.

Voting rate: ...% Approved

Article 9. Approval of the selection of an audit firm for the 2025 financial statements (Enclosed with Proposal No. .../VNP-BKS dated May 14th, 2025)

The AGM approved the list of audit firms and authorized the BOD to select the audit firm for the 2025 financial statements from the following list...

Voting rate: ...% Approved

Article 10. Approval of the dismissal of Mr. Vo Hoang Anh Tuan from the Board of Supervisors for the 2023–2028 term (Enclosed with Proposal No. .../TTr-NVN-HĐQT dated May 14th, 2025)

Voting rate: ...% Approved

Article 11. Approval of the election of a new member to the Board of Supervisors for the 2023–2028 term

The AGM elected the following person to the Board of Supervisors for the 2023–2028 term:

Mr./Ms.: ...

Votes received: ...

Percentage: ...

Voting rate: ...% Approved

Article 12. Effectiveness

This Resolution was adopted by the AGM of Vietnam Plastic Corporation with a voting percentage of ...% of the total voting shares represented at the Meeting.

This Resolution takes effect from the date of approval by the AGM.

The AGM authorizes the Board of Directors of Vietnam Plastic Joint Stock Company to organize and manage the implementation of this Resolution's contents.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRWOMAN OF THE BOARD OF DIRECTORS

Le Ngoc Diep

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.