VIETNAM PLASTIC CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL OF THE STATE SECURITIES COMMISSION

Công Ty CP Nhựa Việt Nam
Digitally signed by Công Ty CP Nhựa Việt Nam
DN: C=VN, S=THÀNH PHỐ HỒ CHÍ MINH, CN=Công Ty CP Nhựa Việt Nam, OID.0.9.2342.19200300.100.1.1=MST:0300381966
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To: **State Securities Commission**

Hanoi Stock Exchange

Shareholders of Vietnam Plastic Corporation

Company name: VIETNAM PLASTIC CORPORATION

Head office: 300B Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City

Phone: 028 – 39453301 – 39453302

Fax: 028 – 39453298

Person in charge of information disclosure/authorized person: Trinh Thi Mai Huong

Address: 224 - Group 4 - Kien Hung Ward - Ha Dong District - Hanoi City

Phone (mobile, office, home): 0901367123

Fax: 028 - 39453298

Type of Information Disclosure: ☐ 24h ☐ 72h ☐ At request ☐ Irregular ☒ Periodic

(mark X on the type of Disclosure)

Content of disclosed information:

The Resolutions, Minutes, and Documents of the 2025 Annual General Meeting of Shareholders of Vietnam Plastic Corporation.

This information has been disclosed on the company's website on **15/05/2025** as in the link www.vinaplast.com.vn/quanhecodong/congbothongtin.

We hereby certify that the disclosed information is true and take full legal responsibility for the content disclosed.

Date: May 15, 2025

Person in charge of information disclosure

(signature, full name)

M.S.D.N: 0300381966 - C.T.C.P - CÔNG TY CỔ PHẦN NHỰA VIỆT NAM - QUẬN 4 - TP. HỒ CHÍ MINH

Trinh Thi Mai Huong

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

VIETNAM PLASTIC CORPORATION

No.: 39.25/NQ-NVN-DHDCDTN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, May 14th, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VIETNAM PLASTIC CORPORATION

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;*
- *Pursuant to the Charter of Organization and Operation of Vietnam Plastic Corporation;*
- *Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 38.25/BB-NVN-DHDCDTN dated May 14th 2025, as adopted by the General Meeting;*

The 2025 Annual General Meeting of Shareholders (AGM) of Vietnam Plastic Corporation was convened at 8:30 AM on May 14, 2025, at the Hall of Vietnam Plastic Corporation, 300B Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City

RESOLVES

Article 1. Approval of the General Director's Report No. 147/BC-NVN-TGD dated May 14, 2025 on business performance in 2024 with the following key indicators:

- Total separate revenue: VND 84.87 billion
- Net separate revenue: VND 71.07 billion
- Separate profit before tax: VND 11.54 billion
- Separate net profit after tax: VND 11.54 billion

Voting rate: 100% Approved.

Article 2. Approval of the Board of Directors' Report on corporate governance, performance of the Board in 2024, and 2025 orientations (Enclosed with Report No. 37.25/BC-NVN-HDQT dated May 14, 2025)

Voting rate: 100% Approved.

Article 3. Approval of the Board of Supervisors' Report for 2024 (Enclosed with Report No. 14051/VNP-BKS dated May 14, 2025)

Voting rate: 100% Approved.

Article 4. Approval of the audited financial statements for 2024

Voting rate: 100% Approved.

Article 5. Approval of the 2024 profit distribution and fund appropriation plan: (Enclosed with Proposal No.31.25/TTr-NVN-HĐQT dated May 14, 2025)

The AGM approved the 2024 profit distribution plan as follows:

Separate profit before tax	: VND 11,548,045,776
Separate profit after tax	: VND 11,548,045,776
Accumulated undistributed profit after tax	: VND 65,709,720,825
Cash dividend payment	: VND 38,857,826,000
Dividend payout ratio for 2024	: 20%
(equivalent to VND 2,000 per share)	
Allocation to the Employee Reward and Welfare Fund	: VND 718,500,000
Allocation to the Management Bonus Fund	: VND 155,000,000
Undistributed post-tax profit	: VND 25,978,394,825

The Board of Directors submits to the General Meeting of Shareholders the proposal to authorize the Board of Directors to determine the time and procedures for the 2024 dividend payment in accordance with legal regulations.

Voting rate: 100% Approved.

Article 6. Approval of the 2024 remuneration settlement for the BOD and the salaries and remuneration of the Board of Supervisors (Enclosed with Proposal No.31.25/TTr-NVN-HĐQT dated May 14, 2025)

- Total remuneration for non-executive Board of Directors members: VND 270,000,000.
- Total remuneration for non-executive members of the Board of Supervisors and salary for the full-time Chief of the Board of Supervisors: VND 310,400,000.

Voting rate: 100% Approved.

Article 7. Approval of the estimated business and production plan for 2025, and the estimated after-tax profit distribution plan for 2025 (Enclosed with Proposal No.31.25/TTr-NVN-HĐQT dated May 14, 2025)

The AGM approved the estimated business and production plan for 2025, and the estimated after-tax profit distribution plan for 2025 as follow:

- Total separate revenue : VND 56.01 billion
- Net separate revenue : VND 38.99 billion
- Separate profit before tax : VND 9.60 billion
- Separate profit after tax: : VND 9.60 billion

Based on the business performance results for 2025, the Board of Directors submits to the General Meeting of Shareholders the proposal regarding the appropriation of funds for 2025 (if any).

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board to decide on the interim dividend payments at appropriate times, based on actual business performance, ensuring that such payments do not affect the Company's business operations.

The final dividend for the entire year 2025 will be decided by the General Meeting of Shareholders in 2026.

Voting rate: 100% Approved.

Article 8. : Approval of the estimated remuneration for the Board of Directors and the Board of Supervisors for 2025 (Enclosed with Proposal No.31.25/TTr-NVN-HĐQT dated May 14, 2025)

The AGM approved the estimated remuneration for the Board of Directors and the Board of Supervisors for 2025 as follow:

- Total remuneration for non-executive BOD members: VND 210,000,000.
- Total remuneration for non-executive BS members and salary of the Head of BS (executive) for Q1/2025 (3 months): VND 130,500,000.
- The remuneration of the company's manager and the salary of the full-time manager who is also the Head of the Supervisory Board will be settled at the 2026 General Meeting of Shareholders based on the company's business performance.

Voting rate: 100% Approved

Article 9. Approval of the selection of an audit firm for the 2025 financial statements (Enclosed with Proposal No. 14052/VNP-BKS dated May 14, 2025)

The AGM approved the list of audit firms and authorized the BOD to select the audit firm for the 2025 financial statements from the following list…

- VACO Auditing Co., Ltd. (VACO)
- RSM Vietnam Auditing & Consulting Co., Ltd. (RSM)
- A&C Auditing and Consulting Co., Ltd. (A&C)
- GRANT THORNTON (VIETNAM) Co., Ltd.
- Ho Chi Minh City Auditing and Informatics Services Co., Ltd. (AISC)

Voting rate: 100% Approved

Article 10. Approval of the full text of the Charter on the Organization and Operation of Vietnam Plastic Corporation *(including the amendment of Clause 1, Article 25 and Point e, Clause 4, Article 34)*

Voting rate: 100% Approved

Article 11. Approval of the full text of the Internal Corporate Governance Regulations *(including the amendment of Point b, Clause 1, Article 7)*

Voting rate: 100% Approved

Article 12. Approval of the full text of the Board of Directors' Operating Regulations of Vietnam Plastic Corporation *(including the amendment of Clause 1, Article 5)*

Voting rate: 100% Approved

Article 13. Approval of Proposal No. 35.25/TTr-NVN-HĐQT dated May 14, 2025, of the Board of Directors regarding:

- Dismissal of Mr. Phan Trung Nam from the Board of Directors for the 2023–2028 term

Voting rate: 100% Approved

- Number of Board members for the 2023-2028 term: 4 members

Voting rate: 100% Approved

Article 14. Approval of the dismissal of Mr. Vo Hoang Anh Tuan from the Board of Supervisors for the 2023–2028 term (Enclosed with Proposal No. 36.25/TTr-NVN-HĐQT dated May 14, 2025)

Voting rate: 100% Approved

Article 15. Approval of the election of a new member to the Board of Supervisors for the 2023–2028 term

The AGM elected the following person to the Board of Supervisors for the 2023–2028 term:

Number of additional members to be elected : 01 person

Voting rate: 100% Approved

Election results for the Supervisory Board members for the 2023–2028 term:

Mr : Pham Huy Quan

Votes received : 12.850.143

Percentage : 100%

Voting rate: 100% Approved

Article 16. Effectiveness

This Resolution was adopted by the AGM of Vietnam Plastic Corporation with a voting percentage of 100% of the total voting shares represented at the Meeting.

This Resolution takes effect from the date of approval by the AGM.

The AGM authorizes the Board of Directors of Vietnam Plastic Corporation to organize and manage the implementation of this Resolution's contents.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRWOMAN OF THE BOARD OF DIRECTORS

M.S.D.N: 0300384966 - C.T.C.P
CÔNG TY CỔ PHẦN NHỰA VIỆT NAM
QUẬN 4 - TP. HỒ CHÍ MINH

Le Ngoc Diep

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.:38.25/BB-DHDCDTN

Ho Chi Minh City, May 14th, 2025

MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS VIETNAM PLASTIC CORPORATION

Company name : VIETNAM PLASTIC CORPORATION
Head office address : 300B Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City
Enterprise registration number : 0300381966 issued by the Ho Chi Minh City Department of Planning and Investment on September 29, 2022

I. TIME AND VENUE

- The 2025 Annual General Meeting of Shareholders (AGM) of Vietnam Plastic JSC will be held at 08:15 AM on May 14 2025 at the Company Hall – 300B Nguyen Tat Thanh Street – Ward 13 – District 4 – Ho Chi Minh City.

II. PARTICIPANTS

- The 2025 AGM will be attended by members of the Board of Directors (BOD), the Board of Supervisors (BS), and esteemed shareholders of the Company.

III. ORGANIZING COMMITTEE APPROVES THE WORKING PROCEDURES OF THE AGM

1. Shareholder eligibility verification for the 2025 AGM.

Mr. Cao Minh Tam, on behalf of the shareholder eligibility verification committee, reported the verification results as follows:

As of 08:15 AM on May 14, 2025, there were 02 individual shareholders and 01 institutional shareholders (represented by 02 authorized persons) attending, holding/representing 12,799,743 shares, accounting for 65.88 % of the total voting shares of the Company.

Based on the Law on Enterprises and the Company Charter, the 2025 AGM meets the requirements to be conducted.

2. Election of the Presidium, Secretary Committee, Vote Counting and Election Committee.

The Organizing Committee introduced the personnel proposed to preside over the AGM as follows:

2.1. Presidium

- Ms. Le Ngoc Diep: Chairperson
- Mr. Phan Trung Nam: Member
- Ms. Vu Thi Minh Thuc: Member

The General Meeting of Shareholders voted to approve the members of the Presidium to chair the meeting by a show of Voting Ballots, with the results as follows:

Approved:	12,799,743	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

The Presidium introduced the following members of the Secretariat:

2.2. The Meeting Secretariat

- Ms. Trinh Thi Mai Huong – Head,
- Ms. Hoang Thi Phuong Lan – Member,

- Ms. Le Thi Loc Uyen – Member

The General Meeting of Shareholders conducted a vote to approve the members of the Meeting Secretariat by a show of Voting Ballots, with the following results:

Approved:	12,799,743	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

The Presidium introduced the following members of the Vote Counting and Election Committee:

2.3. Vote Counting and Election Committee

- Mr. Cao Minh Tam – Head
- Ms. Tran Thi Phung – Member
- Mr. Pham Van Hoa – Member

The General Meeting of Shareholders conducted a vote to approve the the members of the Vote Counting and Election Committee by show of Voting Ballots, with the results as follows:

Approved:	12,799,743	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

3. Ms. Le Ngoc Diep, on behalf of the Presidium, delivered the opening speech of the 2025 AGM.

4. Approval of the agenda of the 2024 Annual General Meeting of Shareholders.

Ms. Vu Thi Minh Thuc, on behalf of the Presidium, presented the draft agenda of the 2025 AGM, including:

Report of the General Director on the 2024 business results and 2025 business plan

Report of the BOD on governance and performance in 2024, and orientation for 2025

Report of the Board of Supervisors for 2024

Audited financial statements for 2024

Proposals of the BOD

Proposal of the Board of Supervisors on the selection of the 2025 auditing company

Proposal of the Board of Directors on the Amendment of the Charter on the Organization and Operation of the Company

Proposal of the Board of Directors on the Amendment of the Internal Corporate Governance Regulations

Proposal of the Board of Directors on the Amendment of the Board of Directors' Operational Regulations

Proposal of the Board of Directors on the Dismissal of a Member of the Board of Directors and the Approval of the Number of Members of the Board of Directors for the 2023–2028 Term

Dismissal and election of Board of Supervisors members for the 2023–2028 term

The General Meeting of Shareholders voted to approve the agenda of the 2025 Annual General Meeting of Shareholders by a show of Voting Ballots, with the voting results as follows:

Approved:	12,799,743	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

5. Approval of the Working Regulations of the 2025 Annual General Meeting of Shareholders.

Ms. Vu Thi Minh Thuc, on behalf of the Presidium, presented the draft working regulations of the 2025 AGM.

The AGM approved the Working Regulations of the 2025 AGM by a show of Voting Ballots, with the results as follows:

Approved:	12,799,743	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

IV. MAIN CONTENT OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Presidium presented the draft reports:

1.1. Mr. Phan Trung Nam – Member of the Board of Directors (BOD), General Director – presented the Report on the Company's business performance in 2024 and the 2025 business plan.

At 08:56 a.m., shareholder with shareholder code 271 – holding 50,400 shares – arrived to attend the General Meeting.

1.2. Ms. Le Ngoc Diep – Member of the BOD, on behalf of the BOD, presented the BOD's Report on corporate governance and the performance of the BOD in 2024, as well as the orientation for 2025.

1.3. Ms. Le Thi Loc Uyen – on behalf of the Board of Supervisors (BS), presented the 2024 Board of Supervisors' Report.

1.4. Ms. Tran Thi Phung – Chief Accountant of the Company – presented the audited 2024 Financial Statements.

2. Presentation of the contents of the Proposals from the BOD and BS.

2.1. Ms. Vu Thi Minh Thuc – Member of the BOD, on behalf of the BOD, presented the contents of the BOD's Proposals submitted to the General Meeting, including the following matters:

Matter 1: Approval of the General Director's Report on business performance in 2024 with the following key indicators:

- Total separate revenue: VND 84.87 billion
- Net separate revenue: VND 71.07 billion
- Separate profit before tax: VND 11.54 billion
- Separate net profit after tax: VND 11.54 billion

Matter 2: Approval of the BOD's Report on corporate governance, the performance of the BOD in 2024, and the orientation for 2025.

Matter 3: Approval of the 2024 Board of Supervisors' Report.

Matter 4: Approval of the audited 2024 Financial Statements.

Matter 5: Approval of the 2024 profit distribution and fund appropriation plan:

Separate profit before tax VND 11,548,045,776

Separate profit after tax VND 11,548,045,776

Accumulated undistributed profit after tax VND 65,709,720,825

Cash dividend payment: VND 38,857,826,000

Dividend payout ratio for 2024: 20%

(equivalent to VND 2,000/share)

Allocation to the Employee Bonus and Welfare Fund: VND 718,500,000

Allocation to the Management Bonus Fund: VND 115,000,000

Remaining undistributed profit after tax: VND 25,978,394,8255,709,72

The Board of Directors submits to the General Meeting of Shareholders for approval to authorize the Board of Directors to determine the schedule and procedures for the 2024 dividend payment in accordance with legal regulations.

Matter 6: Approval of the 2024 remuneration settlement for the BOD and the salaries and remuneration of the BS:

- Total remuneration for non-executive Board of Directors members: VND 270,000,000.
- Total remuneration for non-executive members of the Board of Supervisors and salary for the full-time Chief of the Board of Supervisors: VND 310,400,000.

Matter 7: Approval of the 2025 business plan and the plan for distribution of after-tax profit for 2025

- Total separate revenue VND 56.01 billion
- Net separate revenue VND 38.99 billion
- Separate profit before tax VND 9.60 billion
- Separate profit after tax: VND 9.60 billion

Based on the actual performance of the 2025 business plan, the Board of Directors will submit a proposal to the General Meeting of Shareholders regarding fund allocations (if any).

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to determine the interim dividend rate at appropriate times, based on actual business results, ensuring that it does not affect the Company's production and business activities.

The final dividend rate for the whole of 2025 shall be decided by the General Meeting of Shareholders in 2026.

Matter 8: Approval of the 2025 remuneration for the Board of Directors and the Board Supervisors as follows:

- Total remuneration for non-executive BOD members: VND 210,000,0000,000.
- The total remuneration for the non-executive members of the Board of Supervisors and the salary of the full-time company manager, who is the Head of the Board of Supervisors (for the first quarter of 2025, 3 months): VND 130,500,000
- The remuneration of the company's manager and the salary of the full-time manager who is also the Head of the Supervisory Board will be settled at the 2026 General Meeting of Shareholders based on the company's business performance.

2.2.Ms. Le Thi Loc Uyen, on behalf of the BS, presented the BS's Proposal on the selection of an auditing company for the 2025 financial statements.

2.3. Ms. Vu Thi Minh Thuc, a member of the Board of Directors, on behalf of the Board, presented the contents of the proposals submitted to the General Meeting, including the following matters:

- Amendments and supplements to the Charter on the organization and operation of the Company
- Amendments and supplements to the Internal Regulations on Corporate Governance
- Amendments and supplements to the Regulations on the Operation of the Board of Directors

3.The General Meeting discussed the reports and the Proposals from the BOD and BS.

Ms. Le Ngoc Diep – on behalf of the Presidium – moderated the meeting and gathered comments and additional opinions regarding the reports and proposals presented by the BOD and BS.

All shareholders attending the meeting unanimously agreed with the reports and proposals presented and had no additional comments.

Ms. Le Ngoc Diep – the Chairwoman of the meeting – requested shareholders to vote on the matters presented based on the contents of the reports and proposals, using the Voting Cards. She invited Mr. Cao

Minh Tam – Head of Vote Counting and Election Committee – to instruct shareholders on how to complete and cast their votes.

Mr. Cao Minh Tam – Head of the Ballot Counting and Election Committee – provided instructions on how to complete and cast the "Voting Cards"

The General Meeting proceeded with voting on the Matters listed on the "Voting Ballot No.1".

4.Voting results on the matters presented in the "Voting Ballot No. 1" by the Board of Directors and the Board of Supervisors at the Meeting.

The General Meeting of Shareholders conducted voting by ballot on the reports and matters presented by the Board of Directors and the Board of Supervisors The voting results for each item are as follows:

(At the time of voting, there were 03 individual shareholders and 01 institutional shareholder (represented by 02 authorized representatives) participating in the vote, with a total of 12,850,143 shares corresponding to 12,850,143 voting ballots.)

4.1 Approval of the General Director's Report on the Company's 2024 business results with the following key indicators:

- Total separate revenue: VND 84.87 billion
- Net separate revenue: VND 71.07 billion
- Separate profit before tax: VND 11.54 billion
- Separate net profit after tax: VND 11.54 billion

Voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

4.2 Approval of the Board of Directors' Report on governance, operating results in 2024, and activity orientation for 2025

Voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

4.3 Approval of the Board of Supervisors' 2024 Report

Voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

4.4 Approval of the 2024 audited financial statements

Voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

4.5 Approval of the Profit Distribution and Fund Allocation Plan for 2024:

The General Meeting approved the 2024 profit distribution and fund Allocation plan with the following key indicators:

Separate profit before tax :	VND 11,548,045,776
Separate profit after tax	VND 11,548,045,776
Accumulated undistributed profit after tax	VND 65,709,720,825
Cash Dividend Payment:	VND 38,857,826,000
Dividend Payment Ratio for 2024:	20%
(equivalent to VND 2,000 per share)	
Allocation to the Employee Bonus and Welfare Fund:	VND 718,500,000
Allocation to the Management Bonus Fund:	VND 115,000,000
Remaining undistributed profit after tax:	VND 25,978,394,825

The Board of Directors submits to the General Meeting of Shareholders for approval to authorize the Board of Directors to determine the schedule and procedures for the 2024 dividend payment in accordance with legal regulations.

Voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

4.6 Approval of the 2024 remuneration for the Board of Directors and salaries/remuneration for the Board of Supervisors:

– Total remuneration for non-executive Board of Directors members: VND 270,000,000

– Total remuneration for non-executive members of the Board of Supervisors and salary for the full-time Chief of the Board of Supervisors: VND 310,400,000.

Voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

4.7 Approval of the 2025 business plan and the plan for distribution of after-tax profit for 2025

The General Meeting approved the 2025 business plan and the dividend and profit distribution plan as follows:

– Total separate revenue VND 56.01 billion

– Net separate revenue VND 38.99 billion

– Separate profit before tax VND 9.60 billion

– Separate profit after tax: VND 9.60 billion

Based on the actual performance of the 2025 business plan, the Board of Directors will submit a proposal to the General Meeting of Shareholders regarding fund allocations (if any).

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to determine the interim dividend rate at appropriate times, based on actual business results, ensuring that it does not affect the Company's production and business activities.

The final dividend rate for the whole of 2025 shall be decided by the General Meeting of Shareholders in 2026.

Voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

4.8 Approval of the remuneration for the Board of Directors and the Board of Supervisors for the year 2025:

The General Meeting of Shareholders has approved the remuneration for the Board of Directors and the Board of Supervisors in 2025 as follows:

- Total remuneration for non-executive BOD members: VND 210,000,000.
- The total remuneration for the non-executive members of the Board of Supervisors and the salary of the full-time company manager, who is the Head of the Board of Supervisors (for the first quarter of 2025, 3 months): VND 130,500,000
- The remuneration of the company's manager and the salary of the full-time manager who is also the Head of the Supervisory Board will be settled at the 2026 General Meeting of Shareholders based on the company's business performance.

Voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

4.9 Approval of the selection of the auditing firm for the 2025 financial statements

The General Meeting has voted to approve the list of auditing firms and authorized the Board of Directors to select the auditing firm for the Company's 2025 financial statements from the following list:

- VACO AUDIT COMPANY LIMITED (VACO);
- RSM Vietnam Auditing & Consulting Limited (RSM);
- A&C Auditing and Consulting Company Limited (A&C);
- Grant Thornton (Vietnam) Limited (Việt Nam);
- Auditing & Informatic Services Company Limited (AISC);

Voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

4.10 Approval of the full text of the Charter on the organization and operation of Vietnam Plastic Corporation (including amendments to Clause 1, Article 25 and Point e, Clause 4, Article 34).

Voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

4.11 Approval of the full text of the internal regulations on corporate governance (including amendments to Clause 1, Article 5).

Voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

4.12 Approval of the full text of the operational regulations of the Board of Directors of Vietnam Plastic Corporation (including amendments to Point b, Clause 1, Article 7).

Voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

5. Approval of the Proposal of the Board of Directors regarding the dismissal of Mr. Phan Trung Nam from the Board of Directors and the approval of the number of members of the Board of Directors for the 2023–2028 term.

Ms. Vu Thi Minh Thuc – on behalf of the Presidium, presented Proposal of the Board of Directors regarding the dismissal of Mr. Phan Trung Nam from the Board of Directors and the approval of the number of Board members for the 2023–2028 term.

The General Meeting conducted a vote by ballot on the contents of Proposal No. .... of the Board of Directors as follows:

a. Approval of the dismissal of Mr. Phan Trung Nam from the Board of Directors for the 2023–2028 term

The General Meeting of Shareholders voted to approve the dismissal of Mr. Phan Trung Nam from the Board of Directors for the 2023–2028 term by ballot with the following voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

b. Approval of the number of members of the Board of Directors for the 2023–2028 term: 04 members

The General Meeting of Shareholders voted to approve the number of members of the Board of Directors for the 2023–2028 term as 04 members by ballot with the following voting results:

Approved:	12,850,143	shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0	shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0	shares, equivalent to	0	% of total voting shares at the meeting

6. Approval of the Proposal of the Board of Directors on the Dismissal and Additional Election of Board of Supervisors Members for the 2023–2028 Term

– **Ms. Vu Thi Minh Thuc** – on behalf of the Presidium – presented Proposal No. ... of the Board of Directors regarding the dismissal and additional election of Board of Supervisors members for the 2023–2028 term due to the resignation of Mr. Vo Hoang Anh Tuan – Head of The Board of Supervisors– for personal reasons.

– The General Meeting proceeded to vote by ballot on the contents of Proposal of the Board of Directors as follows:

***a.* Approval of the dismissal of Mr. Vo Hoang Anh Tuan from the Board of Supervisors for the 2023–2028 term**

The General Meeting approved the dismissal of Mr. Vo Hoang Anh Tuan from the Board of Supervisors for the 2023–2028 term by ballot voting with the following results:

Approved:	12,850,143 shares, equivalent to	100 % of total voting shares at the meeting	
Disapproved:	0 shares, equivalent to	0 % of total voting shares at the meeting	
No opinion:	0 shares, equivalent to	0 % of total voting shares at the meeting	

b. Approval of the number of Board of Supervisors members to be additionally elected for the 2023–2028 term

- Number of members to be additionally elected: 01 member

The General Meeting approved the number of additional members to be elected to The Board of Supervisorsfor the 2023–2028 term by ballot voting with the following results:

Approved:	12,850,143 shares, equivalent to	100 % of total voting shares at the meeting	
Disapproved:	0 shares, equivalent to	0 % of total voting shares at the meeting	
No opinion:	0 shares, equivalent to	0 % of total voting shares at the meeting	

c. Approval of the list of candidates for election to The Board of Supervisors for the 2023–2028 term

As of the time of the election, there was only one nominee/candidate for the additional election of a member of the Supervisory Board for the 2023–2028 term — Mr. Pham Huy Quan (*attached is the Curriculum Vitae of the candidate for the Supervisory Board member for the 2023–2028 term*).

List of candidates for election to the Board of Supervisors for the 2023–2028 term:

No.	Full name	Date of birth	Notes
1	Pham Huy Quan	November 11, 1985	*Member of the Board of Supervisors*

The General Meeting approved the number and list of candidates for election to the Board of Supervisors by ballot with the following voting results:

Approved:	12,850,143 shares, equivalent to	100 % of total voting shares at the meeting	
Disapproved:	0 shares, equivalent to	0 % of total voting shares at the meeting	
No opinion:	0 shares, equivalent to	0 % of total voting shares at the meeting	

7. Approval of the Election Regulations for Members of the Board of Supervisors for the 2023–2028 Term

Mr. Cao Minh Tam – Head of the Vote Counting and Election Committee – presented the Regulations on nomination, self-nomination, and election of members of the Board of Supervisors for the 2023–2028 term.

The General Meeting of Shareholders voted to approve the election regulations for members of the Board of Supervisors for the 2023–2028 term by a show of voting Ballots, with the voting results as follows:

Approved:	12,850,143 shares, equivalent to	100 % of total voting shares at the meeting
Disapproved:	0 shares, equivalent to	0 % of total voting shares at the meeting
No opinion:	0 shares, equivalent to	0 % of total voting shares at the meeting

8. Election Conducted

(At the time of voting, there were 03 individual shareholders and 01 institutional shareholder (represented by 02 authorized representatives) participating in the vote, with a total of 12,850,143 shares, equivalent to 12,850,143 voting ballots.)

The General Meeting conducted the additional election of a member to the Board of Supervisors for the 2023–2028 term using the cumulative voting method.

Mr. Cao Minh Tam, on behalf of the Vote Counting and Election Committee, announced the election results for the successful candidate elected as a member of the Board of Supervisors for the 2023–2028 term.

The elected candidate for the Board Supervisors or the 2023–2028 term is as follows:

No.	Full Name	Date of Birth	Notes
1	Pham Huy Quan	November 11, 1985	*Member of the Board of Supervisors*

The General Meeting approved the election results of the Board of Supervisors member for the 2023–2028 term by a show of Voting Ballots with the following voting results:

Approved:	12,850,143 shares, equivalent to	100 % of total voting shares at the meeting
Disapproved:	0 shares, equivalent to	0 % of total voting shares at the meeting
No opinion:	0 shares, equivalent to	0 % of total voting shares at the meeting

(At 10:32 a.m., shareholder with ID number 697 – holding 2 shares – arrived to attend the General Meeting.)

9. Ms. Vu Thi Minh Thuc – On behalf of the Presidium – presented the draft Resolution of the 2025 Annual General Meeting of Shareholders

The General Meeting of Shareholders voted to approve the Resolution of the Meeting by a show of Voting Ballots, with the voting results as follows:

Approved:	12,850,145 shares, equivalent to	100 % of total voting shares at the meeting
Disapproved:	0 shares, equivalent to	0 % of total voting shares at the meeting
No opinion:	0 shares, equivalent to	0 % of total voting shares at the meeting

10. Approval of the Minutes of the 2025 Annual General Meeting of Shareholders

Ms. Trinh Thi Mai Huong, on behalf of the Secretariat, read the Draft Minutes of the General Meeting.

The minutes of the 2025 Annual General Meeting of Shareholders of Vietnam Plastic Corporation were completed at 11:15 am on May 14th, 2025.

After listening to the full text of the Meeting Minutes read by the Secretary, the General Meeting voted to approve the Minutes by a show of Voting Ballots with the following results:

Approved:	12,850,145 shares, equivalent to	100	% of total voting shares at the meeting
Disapproved:	0 shares, equivalent to	0	% of total voting shares at the meeting
No opinion:	0 shares, equivalent to	0	% of total voting shares at the meeting

The Minutes were signed by the Chairperson and the Secretaries as follows:

SECRETARIAT

Trinh Thi Mai Huong

Hoang Thi Phuong Lan

Le Thi Loc Uyen

ON BEHALF OF THE PRESIDIUM

Chairperson

M.S.D.N: 0300381966 CÔNG TY CỔ PHẦN NHỰA VIỆT NAM QUẬN 4 - TP. HỒ CHÍ MINH

Le Ngoc Diep

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

VIETNAM PLASTIC CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 38.1.25/2025/BB-ĐHĐCĐTN

Ho Chi Minh City, May 14th, 2025

MINUTES OF SHAREHOLDER ELIGIBILITY VERIFICATION FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS VIETNAM PLASTIC CORPORATION

At 08:15 a.m. on May 14, 2025, at the 3rd-floor conference hall of Vietnam Plastic Joint Stock Company, located at 300B Nguyễn Tất Thành Street, Ward 13, District 4, Ho Chi Minh City, the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders of Vietnam Plastic Joint Stock Company consisted of:

1. Mr. Cao Minh Tam – Head of the Committee
2. Ms. Tran Thi Phung – Member
3. Mr. Pham Van Hoa – Member

- The total number of shareholders of the Company as of the record date (April 14, 2025): 768 shareholders
- Total number of voting shares: 19,428,913 shares

The total number of shares held by shareholders and shareholder representatives attending the meeting: 12,799,743 shares, accounting for 65.88% of the total voting shares.

After verification, all 03 shareholders and shareholder representatives met the eligibility requirements to attend the meeting.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, effective from January 1, 2021; the Law on Securities No. 54/2019/QH14 dated November 26, 2019, effective from January 1, 2021; and the Charter of Vietnam Plastic Joint Stock Company:

The 2025 Annual General Meeting of Shareholders of Vietnam Plastic Joint Stock Company is deemed valid and eligible to proceed.

The list of shareholders and shareholder representatives attending the 2025 Annual General Meeting of Shareholders is attached to these minutes.

These minutes were made at 08:15 a.m. on May 14, 2025.

VERIFICATION COMMITTEE

Member	Member	Head of the Committee
Pham Van Hoa	**Tran Thi Phung**	**Cao Minh Tam**

VIETNAM PLASTIC CORPORATION

No: 662./2025/BBKP-ĐHĐCĐ

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, May 14, 2025

MINUTES OF BALLOT COUNTING NO. 1 FOR THE APPROVAL OF CONTENTS AND PROPOSALS FROM THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VIETNAM PLASTIC CORPORATION

Vietnam Plastic Corporation

Address: 300B Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City

Business Registration Number: 0300381966

At 10:00 AM, on the 14th of May 2025, the shareholders attending the 2025 Annual General Meeting of Shareholders conducted a voting process to approve the contents and proposals of the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders of Vietnam Plastic Corporation by secret ballot.

The Vote Counting Committee, elected by the AGM, consists of:

1. Mr. Cao Minh Tam - Head of Committee
2. Ms. Tran Thi Phung - Committee member
3. Mr. Pham Van Hoa - Committee member

The vote counting results are as follows:

- The total number of shareholders attending or represented by proxy at the General Meeting of Shareholders is: 03 individual shareholders and 01 institutional shareholder (represented by 03 authorized representatives)
- The total number of shares held by shareholders attending the General Meeting of Shareholders is 12,850,143 shares, equivalent to 12,850,143 votes.
- The total number of shareholders participating in the voting is: 03 individual shareholders and 01 institutional shareholder (represented by 02 authorized representatives).
- The total number of shares owned by shareholders participating in the vote is 12,850,143 shares, equivalent to 12,850,143 votes, accounting for 100 % of the total voting shares held by shareholders attending the General Meeting of Shareholders.

1. **Approval of the General Director's Report on business performance in 2024 with the following key indicators:**
   - Total separate revenue: VND 84.87 billion
   - Net separate revenue: VND 71.07 billion
   - Separate profit before tax: VND 11.54 billion
   - Separate net profit after tax: VND 11.54 billion

Voting results:

Valid ballots: 12,850,143 ballots (100 %)

Invalid ballots: …….. ballots (…….. %)

Votes in favor: 12,850,143 ballots (100 %)

Votes against: …….. ballots (……..%)

Abstentions: ..... ballots (.....%)

2. **Approval of the BOD's Report on corporate governance, the performance of the BOD in 2024, and the orientation for 2025**

Voting results:

Valid ballots: 12,850,143 ballots (100 %)

Invalid ballots: ..... ballots (..... %)

Votes in favor: 12,850,143 ballots (100 %)

Votes against: ..... ballots (.....%)

Abstentions: ..... ballots (.....%)

3. **Approval of the 2024 Board of Supervisors' ReportVoting results:**

Valid ballots: 12,850,143 ballots (100 %)

Invalid ballots: ..... ballots (.....%)

Votes in favor: 12,850,143 ballots (100 %)

Votes against: ..... ballots (.....%)

Abstentions: ..... ballots (.....%)

4. **Approval of the audited 2024 Financial StatementsVoting results:**

Valid ballots: 12,850,143 ballots (100 %)

Invalid ballots: ..... ballots (.....%)

Votes in favor: 12,850,143 ballots (100 %)

Votes against: ..... ballots (.....%)

Abstentions: ..... ballots (.....%)

5. **Approval of the 2024 profit distribution and fund appropriation plan**

The General Meeting of Shareholders has voted to approve the profit distribution plan for 2024 as follows:

Separate profit before tax VND 11,548,045,776

Separate profit after tax VND 11,548,045,776

Accumulated undistributed profit after tax VND 65,709,720,825

Cash dividend payment: VND 38,857,826,000

Dividend payout ratio for 2024: 20%

(equivalent to VND 2,000/share)

Allocation to the Employee Bonus and Welfare Fund: VND 718,500,000

Allocation to the Management Bonus Fund: VND 115,000,000

Remaining undistributed profit after tax: VND 25,978,394,8255,709,72

The Board of Directors submits to the General Meeting of Shareholders for approval to authorize the Board of Directors to determine the schedule and procedures for the 2024 dividend payment in accordance with legal regulations.

Voting results:

Valid ballots: 12,850,143 ballots (100 %)

Invalid ballots: ..... ballots (.....%)

Votes in favor: 12,850,143 ballots (100 %)

Votes against: ..... ballots (.....%)

Abstentions: ..... ballots (.....%)

6. **Approval of the 2024 remuneration settlement for the BOD and the salaries and remuneration of the Board of Supervisors:**

- Total remuneration for non-executive Board of Directors members: VND 270,000,000.
- Total remuneration for non-executive members of the Board of Supervisors and salary for the full-time Chief of the Board of Supervisors: VND 310,400,000.

Voting results:

Valid ballots: 12,850,143 ballots (100 %)

Invalid ballots: ..... ballots (.....%)

Votes in favor: 12,850,143 ballots (100 %)

Votes against: ..... ballots (.....%)

Abstentions: ..... ballots (.....%)

7. **Approval of the 2025 business plan and the plan for distribution of after-tax profit for 2025**

The General Meeting of Shareholders has voted to approve the 2025 business plan, dividend payment plan, and after tax profit distribution plan as follows:

- Total separate revenue VND 56.01 billion
- Net separate revenue VND 38.99 billion
- Separate profit before tax VND 9.60 billion
- Separate profit after tax: VND 9.60 billion

Based on the actual performance of the 2025 business plan, the Board of Directors will submit a proposal to the General Meeting of Shareholders regarding fund allocations (if any).

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to determine the interim dividend rate at appropriate times, based on actual business results, ensuring that it does not affect the Company's production and business activities.

The final dividend rate for the whole of 2025 shall be decided by the General Meeting of Shareholders in 2026.

Voting results:

Valid ballots: 12,850,143 ballots (100 %)

Invalid ballots: ..... ballots (.....%)

Votes in favor: 12,850,143 ballots (100 %)

Votes against: ..... ballots (.....%)

Abstentions: ..... ballots (.....%)

8. **Approval of the remuneration for the Board of Directors and the Board of Supervisors for the year 2025:**

The General Meeting of Shareholders has approved the remuneration for the Board of Directors and the Board of Supervisors in 2025 as follows:

- Total remuneration for non-executive BOD members: VND 210,000,0000,000.

The total remuneration for the non-executive members of the Board of Supervisors and the salary of the full-time company manager, who is the Head of the Board of Supervisors (for the first quarter of 2025, 3 months): VND 130,500,000

- The remuneration of the company's manager and the salary of the full-time manager who is also the Head of the Supervisory Board will be settled at the 2026 General Meeting of Shareholders based on the company's business performance.

Voting results:

Valid ballots: 12,850,143 ballots (100 %)

Invalid ballots: ..... ballots (.....%)

Votes in favor: 12,850,143 ballots (100 %)

Votes against: ..... ballots (.....%)

Abstentions: ..... ballots (.....%)

9. **Approval of the selection of an audit firm for the 2025 financial statements**

The General Meeting has voted to approve the list of auditing firms and authorized the Board of Directors to select the auditing firm for the Company's 2025 financial statements from the following list:

1. VACO AUDIT COMPANY LIMITED (VACO);
2. RSM Vietnam Auditing & Consulting Limited (RSM);
3. A&C Auditing and Consulting Company Limited (A&C);
4. Grant Thornton (Vietnam) Limited (Việt Nam);
5. Auditing & Informatic Services Company Limited (AISC);

Voting results:

Valid ballots: 12,850,143 ballots (100 %)

Invalid ballots: ..... ballots (.....%)

Votes in favor: 12,850,143 ballots (100 %)

Votes against: ..... ballots (.....%)

Abstentions: ..... ballots (.....%)

10. **Approval of the full text of the Charter on the organization and operation of Vietnam Plastic Corporation (including amendments to Clause 1, Article 25 and Point e, Clause 4, Article 34).**

Voting results:

Valid ballots: 12,850,143 ballots (100 %)

Invalid ballots: ..... ballots (.....%)

Votes in favor: 12,850,143 ballots (100 %)

Votes against: ..... ballots (.....%)

Abstentions: ..... ballots (.....%)

11. **Approval of the full text of the internal regulations on corporate governance (including amendments to Clause 1, Article 5).**

Voting results:

Valid ballots: 12,850,143 ballots (100 %)

Invalid ballots: ..... ballots (.....%)

Votes in favor: 12,850,143 ballots (100 %)

Votes against: ..... ballots (.....%)

Abstentions: ..... ballots (.....%)

12. **Approval of the full text of the operational regulations of the Board of Directors of Vietnam Plastic Corporation (including amendments to Point b, Clause 1, Article 7).**

Voting results:

Valid ballots: 12,850,143 ballots (100 %)

Invalid ballots: ..... ballots (.....%)

Votes in favor: 12,850,143 ballots (100 %)

Votes against: ..... ballots (.....%)

Abstentions: ..... ballots (.....%)

The list of shareholders participating in the voting is attached to this Minutes,

This Minutes was prepared at 10:15 AM, on the 14th May 2025,

VOTE COUNTING AND ELECTION COMMITTEE

Member	**Member**	**Head of Committee**
Pham Van Hoa	**Tran Thi Phung**	**Cao Minh Tam**

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

VIETNAM PLASTIC CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 38.3./2025/BBKP-ĐHĐCĐ

Ho Chi Minh City, May 14, 2025

MINUTES OF BALLOT COUNTING NO. 2 FOR THE APPROVAL OF CONTENTS AND PROPOSALS FROM THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VIETNAM PLASTIC CORPORATION

VietNam Plastic Corporation

Address: 300B Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City

Business Registration Number: 0300381966

At 8:00 AM, on the 14th of May 2025, the shareholders attending the 2025 Annual General Meeting of Shareholders conducted a voting process to approve the contents and proposals of the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders of Vietnam Plastic Corporation by secret ballot.

The Vote Counting Committee, elected by the AGM, consists of:

1. Mr. Cao Minh Tam - Head of Committee
2. Ms. Tran Thi Phung - Committee member
3. Mr. Pham Van Hoa - Committee member

The vote counting results are as follows:

- The total number of shareholders attending or represented by proxy at the General Meeting of Shareholders is: 03 individual shareholders and 01 institutional shareholder (represented by 03 authorized representatives)
- The total number of shares held by shareholders attending the General Meeting of Shareholders is 12,850,143 shares, equivalent to 12,850,143 votes.
- The total number of shareholders participating in the voting is: 03 individual shareholders and 01 institutional shareholder (represented by 02 authorized representatives).
- The total number of shares owned by shareholders participating in the vote is 12,850,143 shares, equivalent to 12,850,143 votes, accounting for 100 % of the total voting shares held by shareholders attending the General Meeting of Shareholders.

1. **Approval of the dismissal of Mr. Phan Trung Nam from the Board of Directors for the 2023–2028 term.**

   The General Meeting voted to approve the dismissal of Mr. Phan Trung Nam from the Board of Directors for the 2023–2028 term.

Voting results:

Valid ballots:	12,850,143 ballots (100%)
Invalid ballots:	0 ballots (0%)
Votes in favor:	12,850,143 ballots (100 %)
Votes against:	0 ballots (0%)
Abstentions:	0 ballots (0%)

2. Approval of the number of members of the Board of Directors for the 2023–2028 term.

The General Meeting voted to approve the number of members of the Board of Directors for the 2023–2028 term as 04 persons.

Voting results:

Valid ballots:	12,850,143 ballots (100%)
Invalid ballots:	0 ballots (0%)
Votes in favor:	12,850,143 ballots (100 %)
Votes against:	0 ballots (0%)
Abstentions:	0 ballots (0%)

3.Approval of the dismissal of Mr. Vo Hoang Anh Tuan from the Board of Supervisors for the 2023–2028 term (Attached to the Proposal No. .../TTr-NVN-HĐQT dated May 14, 2025 of the Board of Directors of the Company)

The General Meeting voted to approve the dismissal of Mr. Vo Hoang Anh Tuan from the Board of Supervisors for the 2023–2028 term.

Voting results:

Valid ballots:	12,850,143 ballots (100%)
Invalid ballots:	0 ballots (0%)
Votes in favor:	12,850,143 ballots (100 %)
Votes against:	0 ballots (0%)
Abstentions:	0 ballots (0%)

4.Approval of the election of an additional member to the Board of Supervisors for the 2023–2028 term

The General Meeting voted to approve the additional election of 01 member to the Board of Supervisors for the 2023–2028 term.

Voting results:

Valid ballots:	12,850,143 ballots (100%)
Invalid ballots:	0 ballots (0%)
Votes in favor:	12,850,143 ballots (100 %)
Votes against:	0 ballots (0%)
Abstentions:	0 ballots (0%)

5.Approval of the list of candidates for the election of the Board of Supervisors member for the 2023–2028 term at the 2025 Annual General Meeting of Shareholders, as follows:

The General Meeting voted to approve the list of candidates for the election of members to the Board Supervisors for the 2023–2028 term at the 2025 Annual General Meeting of Shareholders.

Voting results:

Valid ballots:	12,850,143 ballots (100%)
Invalid ballots:	0 ballots (0%)
Votes in favor:	12,850,143 ballots (100 %)
Votes against:	0 ballots (0%)

Abstentions: 0 ballots (0%)

The list of shareholders participating in the voting is attached to this Minutes,

This Minutes was prepared at 10:25 AM, on the 14th May 2025,

VOTE COUNTING AND ELECTION COMMITTEE

Member	**Member**	**Head of Committee**
Pham Van Hoa	**Tran Thi Phung**	**Cao Minh Tam**

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

VIETNAM PLASTIC CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

No: 384/2025/BBKP-ĐHĐCĐ

Ho Chi Minh City, May 14th, 2025

BALLOT COUNTING MINUTES
ELECTION OF BOARD OF SUPERVISORS MEMBERS FOR THE 2023–2028 TERM

I. BALLOT COUNTING AND ELECTION COMMITTEE

The Ballot Counting and Election Committee, elected by the 2025 Annual General Meeting of Shareholders of Vietnam Plastic Corporation, consists of the following members:

1. Mr. Cao Minh Tam - Head of Committee
2. Ms. Tran Thi Phung - Committee member
3. Mr. Pham Van Hoa - Committee member

II. CONTENT

The Ballot Counting and Election Committee has conducted the ballot counting for the election of Board of Supervisors members, with the following results:

Ballot Counting Results for the Election of Board of Supervisors Members

- Total number of shareholders attending/authorizing attendance at the Meeting: 04 shareholders
- Total number of shares held by shareholders attending the Meeting: 12,850,143 shares
- Total number of shareholders participating in the election: 04 shareholders
- Total number of shares used for voting: 12,850,143 shares, corresponding to a total of 12,850,143 ballots
- Total number of valid ballots: 12,850,143 ballots
- Total number of invalid ballots: 0 ballots
- Voting results for each candidate for the Board of Supervisors are as follows:

No.	Full name	Number of Ballots	Percentage of votes received / Total votes cast by shareholders participating in the election
1	Pham Huy Quan	12,850,143	100

Based on the Election Regulations approved by the 2025 Annual General Meeting of Shareholders of Vietnam Plastic Corporation, the elected members of the Board of Supervisors for the 2023–2028 term are:

No.	FULL NAME	REMARKS
1	Pham Huy Quan	

These minutes were made at 10:45 AM, on May 14th 2025.

VOTE COUNTING AND ELECTIO COMMITTEE

Pham Van Hoa **Tran Thi Phung** **Cao Minh Tam**

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.